

From: David Cadd

To: Mr. Beckert, Employee Services, Eric Greenway

Subject: Grievance

Date: 23 January 2021

Attached is a letter that I have had confirmed as actual circumstances that has happened in the auditor's office. My grievance concerns that I am being harassed and bullied by Mr. Beckert. I was told by office (Wednesday the 20th Jan 2021) employees that Mr. Beckert had secret meetings about the office operations, which I was not present and he stated that I was in charge of. He told employees not to communicate with me and has refused to pay me for two days but has told workers to continue sending me emails. Recently he violated my privacy and the Beaufort County Handbook by going through my assigned desk and removing my personal effects to include my password book that has all my personal information in it. Mr. Beckert claimed in a text message on January 23rd 2021 it had auditor information in it so he had the right to take my book, which he is still in possession.

All information in this book is under my name and Mr. Beckert would not know if it had auditor information in it if he did not go through my book. I recently filed a grievance with the county due to the level of stress and harassment in the office. I asked Mr. Beckert how to handle this he told me he couldn't do anything. I asked if a grievance would help, he stated he could not tell me what to do but the grievance may help. Soon after the grievance was filed Mr. Beckert decided to show up to the office more and send an email that the he has to be in the office due to operational problems.

I believe I was setup in order to be bullied out of the office with no excuse or reason.

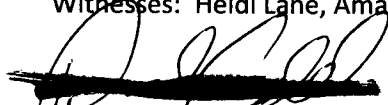
The purpose for this grievance is as follows:

Mr. Beckert has created a hostile work environment, and is in fact bullying me and ridiculed me by holding secret meeting about operations when I have been told I am in charge of operations and this shows the lack of consideration of a fellow human being.

Mr. Beckert violated my privacy by removing my personal items and going through my items without me present. I needed my book to retrieve passwords to contact my doctor for prescription refills and by Mr. Beckert removing my book I was not able to do so.

The environment in the office was and is due to Mr. Beckert. I have an attached letter that has been approved as actual facts by office supervisors.

Witnesses: Heidi Lane, Amanda Paulsen, [REDACTED]


David Cadd